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1	24	"4802094"	USPAT; EPO; JPO; DERWENT; IBM_TDB	2003/11/20 10:34
2	28	"4845625"	USPAT; EPO; JPO; DERWENT; IBM_TDB	2003/11/20 10:34
3	13	"5351195"	USPAT; EPO; JPO; DERWENT; IBM_TDB	2003/11/20 10:34
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5	3	"6058370"	USPAT; EPO; JPO; DERWENT; IBM_TDB	2003/11/20 10:35
6	14	"5911134"	USPAT; EPO; JPO; DERWENT; IBM_TDB	2003/11/20 10:35
7	26	"5712985"	USPAT; EPO; JPO; DERWENT; IBM_TDB	2003/11/20 10:35
8	63	"5495417"	USPAT; EPO; JPO; DERWENT; IBM_TDB	2003/11/20 10:35
9	61	"5440478"	USPAT; EPO; JPO; DERWENT; IBM_TDB	2003/11/20 10:35
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patents



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1996	1997	1998	1999	2000	2001	2002	2003
0 pages	0 pages	2 pages	1 pages	6 pages	9 pages	9 pages	4 pages
		Dec 02, 1998 *	May 08, 1999	May 11, 2000 *	Feb 01, 2001	Jan 18, 2002 *	Jan 25, 2003 *
		Dec 12, 1998		Jun 20, 2000	Feb 05, 2001	Jun 02, 2002 *	Feb 06, 2003 *
				Jun 21, 2000	Feb 08, 2001	Aug 10, 2002 *	Feb 08, 2003
				Aug 24, 2000	Mar 02, 2001	Sep 22, 2002 *	Feb 11, 2003
				Oct 12, 2000 *	Apr 02, 2001 *	Sep 24, 2002	
				Oct 19, 2000	May 13, 2001 *	Sep 29, 2002	
					May 17, 2001 *	Oct 02, 2002	
					Sep 22, 2001 *	Nov 27, 2002 *	
					Nov 30, 2001 *	Nov 30, 2002	

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1996	1997	1998	1999	2000	2001	2002	2003
0 pages	0 pages	0 pages	0 pages	3 pages	12 pages	8 pages	0 pages
				Nov 21, 2000 *	Feb 01, 2001 *	Jan 20, 2002 *	
				Dec 05, 2000 *	Feb 02, 2001	Jan 24, 2002	
				Dec 11, 2000	Feb 05, 2001	Feb 17, 2002 *	
					Feb 08, 2001	May 25, 2002 *	
					Feb 17, 2001	May 26, 2002	
					Mar 09, 2001 *	Jun 02, 2002 *	
					Mar 31, 2001 *	Aug 13, 2002 *	
					Apr 05, 2001	Aug 30, 2002	
					May 17, 2001		
					Jul 21, 2001 *		
					Sep 26, 2001		
					Nov 20, 2001 *		

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2 Results

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Search Results for Jan 01, 1996 - Nov 20, 2003

1996	1997	1998	1999	2000	2001	2002	2003
0 pages	1 pages	1 pages					
						<u>Oct 29, 2002</u> *	<u>Feb 18, 2003</u> *

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Searched for <http://www.emedicine.com/emerg/byname/scheduling-and-coverage.htm>

3 Results

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Search Results for Jan 01, 1996 - Nov 20, 2003

1996	1997	1998	1999	2000	2001	2002	2003
0 pages	2 pages	1 pages					
						<u>Mar 08, 2002</u> *	<u>Mar 01, 2003</u>

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4 Results

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Search Results for Jan 01, 1996 - Nov 20, 2003

1996	1997	1998	1999	2000	2001	2002	2003
0 pages	3 pages	1 pages					
						<u>May 29, 2002 *</u>	<u>Feb 10, 2003</u>

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Searched for <http://www.oncalls.com/>**10 Results**

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1996	1997	1998	1999	2000	2001	2002	2003
0 pages	2 pages	7 pages	1 pages				
					<u>May 16, 2001</u> *	<u>Jun 01, 2002</u> *	<u>Feb 16, 2003</u>
					<u>Jul 22, 2001</u>	<u>Jun 03, 2002</u>	
						<u>Aug 02, 2002</u> *	
						<u>Sep 28, 2002</u> *	
						<u>Sep 29, 2002</u>	
						<u>Nov 26, 2002</u>	
						<u>Nov 29, 2002</u>	

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Searched for <http://www.schedulesource.com/>

33 Results

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Search Results for Jan 01, 1996 - Nov 20, 2003

1996	1997	1998	1999	2000	2001	2002	2003
0 pages	0 pages	0 pages	0 pages	5 pages	12 pages	14 pages	2 pages
				Mar 01, 2000 *	Feb 01, 2001 *	Jan 22, 2002 *	Feb 08, 2003 *
				Aug 16, 2000 *	Feb 03, 2001 *	May 24, 2002 *	Feb 12, 2003 *
				Oct 12, 2000 *	Feb 15, 2001 *	May 26, 2002 *	
				Oct 18, 2000 *	Mar 02, 2001 *	Jun 02, 2002 *	
				Nov 10, 2000 *	Mar 30, 2001 *	Jun 04, 2002 *	
					Apr 04, 2001 *	Jul 21, 2002 *	
					Apr 05, 2001 *	Aug 02, 2002 *	
					Apr 19, 2001 *	Sep 23, 2002 *	
					May 15, 2001 *	Sep 25, 2002 *	
					Jul 21, 2001 *	Sep 28, 2002 *	
					Sep 27, 2001 *	Sep 30, 2002 *	
					Dec 02, 2001 *	Nov 27, 2002 *	
						Nov 30, 2002 *	
						Dec 01, 2002 *	

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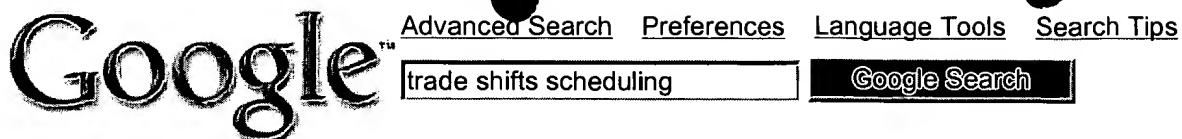
Searched for <https://whentowork.com/>**20 Results**Note some duplicates are not shown. [See all](#).

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1996	1997	1998	1999	2000	2001	2002	2003
0 pages	7 pages	9 pages	3 pages				
					Mar 02, 2001 *	Jun 04, 2002 *	Jan 26, 2003 *
					Mar 30, 2001	Jul 25, 2002 *	Jan 30, 2003
					Apr 05, 2001 *	Aug 02, 2002	Feb 03, 2003
					May 15, 2001 *	Sep 25, 2002 *	
					Jul 21, 2001	Sep 28, 2002 *	
					Sep 25, 2001 *	Sep 30, 2002	
					Nov 29, 2001 *	Nov 22, 2002 *	
						Nov 24, 2002	
						Nov 26, 2002	

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Searched the web for **trade shifts scheduling**.

Results 1 - 10 of about 25,100. Search took 0.17 seconds.

Shift Scheduling in Excel

www.solver.com Optimize Custom **Scheduling Models** in Excel - Download Free Examples

Sponsored Link

Employee Scheduling Software - Automatically Schedule Your ...

... are then shown for each employee and the automatic **scheduling** will not include any employees with that day off. Should I allow my employees to **trade shifts**? ...

<https://whentowork.com/faq.htm> - 25k - [Cached](#) - [Similar pages](#)

Sponsored Links

Shift Work Calendar

Help shiftworkers plan their lives, and improve their health and safety

www.wnfamilycalendar.com

Interest:

Staff Scheduling Software

Compact, easy to use, Excel based software. Download now, free trial.

www.bizpeponline.com

Interest:

Employee Scheduling Software - Automatically Schedule Your ...

... My staff has the ability to **trade shifts** or pick up open **shifts**. I have reduced my **scheduling** time by nearly 85% and due to using the W2W system to verify times ...

<https://whentowork.com/testimonials.htm> - 21k - [Cached](#) - [Similar pages](#)

[More results from <https://whentowork.com>]

OnCalls - Web-Based Physician Call Scheduling System

... OnCalls also makes it easy to **trade shifts** with colleagues, request time off in advance, and volunteer for empty **shifts** that need to be filled. ...

www.oncalls.com/index.cfm?t=info - 20k - Nov 19, 2003 - [Cached](#) - [Similar pages](#)

Sponsored Links

Employee Scheduling Software - Automatically Schedule & Notify ...

... Create Better Schedules - one click automatic employee **scheduling**; Be Informed - know ... **Trading Shifts** - optional tradeboard included to allow online **trade shifts**. ...

Description: Web based application. Features, benefits, FAQs and contact details.

Category: Computers > Software > Human Resources > Personnel Scheduling

whentowork.com/ - 16k - Nov 19, 2003 - [Cached](#) - [Similar pages](#)

Scheduling software

Web-based resource scheduling software. Free trial. Many features

www.infocode.com.au

Interest:

[See your message here...](#)

Conweb-Scheduling Policies

... Missed **Shifts/Tardiness**. Due to the nature of our **scheduling** and work environment, it is ... out an arrangement with the person you are relieving or **trade** the shift ...

conweb.tss.northwestern.edu/policy/scheduling.html - 15k - [Cached](#) - [Similar pages](#)

ScheduleSource.com - Employee Scheduling, Resource Scheduling, ...

... Managers may even allow employees to **trade shifts** on-line! "We are very excited to be the Internet's first employee **scheduling** application provider," says ...

www.schedulesource.com/solutions/company/news.asp - 9k - [Cached](#) - [Similar pages](#)

ED Schedule Guidelines

... If you want to **trade shifts**, fill out one of the forms in the box ... of the month; The Chief will notify the Residency Coordinator about the **scheduling** change via ...

www.regionsem.org/education/policies/ed_schedule_guidelines.php - 17k - [Cached](#) - [Similar pages](#)

[PDF] WhenToWork Online Employee Scheduling Software www.Whentowork.com ...

File Format: PDF/Adobe Acrobat - [View as HTML](#)

... & "Open **Scheduling**" • optional employee tradeboard is included in your membership

• set whether employees can **trade** - drop - or pick up **shifts** online (with ...

when2work.com/whentowork.pdf - [Similar pages](#)

Chapter 1 Organization of Working Time : B. SCHEDULING

... to full-time employees; this allows them discretion in **scheduling** their off ... supervisor, an employee shall normally be allowed to **trade shifts**, rotations, and ...

labour.hrdc-drhc.gc.ca/worklife/collective_agreement1/ch1b-en.html - 33k - [Cached](#) - [Similar pages](#)



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ScheduleSource Moves to New Offices

January 5, 2003

ScheduleSource has successfully completed the move to its new office environs located in the Interlocken Technology Park in Broomfield, Colorado. The new offices provide ample space for meetings and training and offer spectacular views of the Rocky Mountains. You can see the view on our website by clicking on About Us, or better yet, come visit us when you are in Denver.

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ScheduleSource Partners with LSSI for Library Scheduling

May 15, 2002

ScheduleSource, Inc. is pleased to announce that Library Systems & Services (LSSI) has selected ScheduleSource as the scheduling engine for the Virtual Library Reference Desk. Here is what LSSI says: "At LSSI, we know that running a great virtual reference service is hard enough without adding staff scheduling headaches into the mix. So, we have teamed with ScheduleSource - a leading provider of online scheduling services for universities, call centers, libraries and hospitals - to help automate scheduling for virtual reference services."

ScheduleSource Partners with TimeCentre for Time and Attendance

April 30, 2002

ScheduleSource, Inc. is pleased to announce a significant milestone that will provide our customers unparalleled service in workforce management.

We have formed a partnership with TimeCentre, Inc. of Boulder, CO, (www.timecentre.com) makers of advanced employee time and attendance systems. With this partnership now in place, customers are able to seamlessly integrate ScheduleSource's advanced labor scheduling with TimeCentre's full-featured time and attendance solution, with the end result being full automation from the labor planning stages, to scheduling, to collecting actual employee clock-in / clock-out times, and finally to payroll. A complete end-to-end solution for your workforce management needs!

Optimal Solutions Creates Internet's First Automated Employee Scheduling System

October 27, 1999

Optimal Solutions, Inc., an innovator in employee scheduling software, today introduced ScheduleSource, a breakthrough in on-line, automated employee scheduling.

ScheduleSource is the first browser-based application enabling organizations to create, edit and view weekly employee schedules on the Internet.

ScheduleSource builds schedules with the click of a button, without installing a single component of software. The ability to reach ScheduleSource from any computer with Internet service means both managers and employees can access schedules at any time. Managers may even allow employees to trade shifts on-line!

"We are very excited to be the Internet's first employee scheduling application provider," says Scott Hammers, President of Optimal Solutions. "Web-based applications provide many new benefits for the customer, including global access, easy set-up and continuous updates to features and functionality."

ScheduleSource has an easy to use web interface. Managers maintain employee records of availability, skills and days off. When a new schedule is created, ScheduleSource automatically fills shifts with employees based on availability & skills.

PRIVACY STATEMENT

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